Female Mentoring Program

Brief description of program: University of Utah Student Affairs Program tailored to further the development of Female Student Affairs Professionals. The Female Mentoring Program is designed to create 1:1 mentoring relationships between female Student Affairs staff at all professional levels. Mentoring is a valuable means to further career exploration, professional development, and craft a strong support network.

Who was asked to complete survey: Female Student Affairs Professionals at the University of Utah

How many people were asked? All Female Student Affairs professionals at the University of Utah

Respondents: Mentor Registration = 10
            Mentee Registration = 35

Administration Type: Email link sent by department

Summary of Key Findings: Our turn-out reiterated the desire from new and mid-level female staff to receive career support and direction in their profession. We also had problems identifying mentors from senior level positions which indicated the need for a pipeline of development.

Actions Taken: We utilized the responses shared to match mentees with mentors that would provide the most support in that area.

Which Student Affairs goals does this program align with? 
# 2. Provide education that ensures all staff is properly trained to provide professional and competent service.

d. Encourage and support broad professional development (e.g. trainings, events, lectures and classes).

# 3 Promote diversity on campus through effective programming and active recruitment of staff and students.

#4 Recruit and retain highly qualified staff.

f. Promote formal and informal mentoring opportunities
    (e.g. SALT fellowship, professional organizations and informal meetings with leadership).