

Student Affairs New Staff Orientation 2010-2011

Brief description of program: New employee orientation provided to new staff members in Student Affairs. Conducted 1-3x per year.

Who was asked to complete survey: Staff members in attendance

Response Rate: 58.3% (21 of 36) in Fall and 64.5% (20 of 31) in Spring

Administration Type: StudentVoice e-mail

Summary of Key Findings: Findings seem consistent to previous evaluations of the new staff orientations. In 2010, some changes were made to the structure of the orientation, including a new icebreaker. These changes appeared to be well received. Additional changes were made in 2011, including increased emphasis on diversity training. Ratings and comments suggest that a closer look at this portion of the training is warranted and adjustments made based on feedback.

Actions Taken: Reviewed by PDC committee. Will be used to revise future orientations.

Which department and/or program goals does this survey align with? Aligns with PDC mission and purpose.

Which Student Affairs goals does this survey align with? Aligns with 2. Provide education that ensures all staff is properly trained to provide professional and competent service and 8. Promote the effective use of best practices in SA departments, programs and services.