Registrar's Office Employee Survey 2013 Page - 1

lease indicate your level of agreement with the following stateme	nts:	
Q1 Overall, communication among staff is effective.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
	Required answers: 1	Allowed answers:
Q2 Communication regarding workflow is clear and understanda	able.	
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
- 1010 110 100 100 100 100 100 100 100 1	Required answers: 1	Allowed answers:
Q3 Communication with upper leadership is open and supportive	е.	
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
	Required answers: 1	Allowed answers:
Q4 Communication with my manager/supervisor is open and su	pportive.	
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
	Required answers: 1	Allowed answers:
Q5 Communication within my division is effective		
0		
Strongly agree[Code = 5]		

Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q6 Policies of the Registrar's Office are clearly communicated to staff. Strongly agree[Code = 5] Agree[Code = 4]Neutral/Code = 3] Disagree[Code = 2]Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q7 What suggestions do you have to improve communication throughout the office? [Textbox] Required answers: 0 Allowed answers: 1 Next Page: Sequential

Page - 2

Teamwork Please indicate your level of agreement with the following statements: Q8 I have a clear sense of the purpose/mission of the Registrar's Office and how my job fits into it. Strongly agree[Code = 5] Agree[Code = 4]Neutral[Code = 3] Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q9 Providing exceptional service is the top priority of the Registrar's Office. Strongly agree[Code = 5] Agree[Code = 4]Neutral/Code = 3] Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q10 Disciplinary procedures are consistently enforced within the Registrar's Office. Strongly agree[Code = 5] Agree[Code = 4]Neutral/Code = 31 D:------01

Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Allowed answers: 1 Required answers: 1 Q11 The workload within the Registrar's Office is distributed equitably. Strongly agree[Code = 5] Agree[Code = 4]Neutral[Code = 3]Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q12 Conflict among staff in the Registrar's Office is managed effectively. Strongly agree[Code = 5] Agree[Code = 4]Neutral/Code = 31 Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q13 What suggestions do you have to improve teamwork in the office? [Code = 1][Textbox]Allowed answers: 1 Required answers: 0 Next Page: Sequential

Page - 3

Climate

Please indicate your level of agreement with the following statements:

Q14 I feel I am a valued member of the Registrar's Office.

Strongly agree[Code = 5]

Agree[Code = 4]

Neutral/Code = 3]

Disagree[Code = 2]

Disagree[Code = 2]

Strongly disagree[Code = 1]

Prefer not to respond[Code = 0] [N/A]

Required answers: 1

Allowed answers: 1

Q15 The leadership in the office is approachable.

Strongly agree[Code = 5]

Agree[Code = 4]

Neutral/Code = 31

Disagree[Code = 2]

	Required answers: 1	Allowed answers: 1
Q16 Promoting respect and fair treatment among all staff is a high p	riority of the Bogistrar's Of	fice
	nonly of the Registral's Of	nce.
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]	Descript description of	Allaa.d.a.a.a
	Required answers: 1	Allowed answers: 1
Q17 The atmosphere of the Registrar's Office is generally positive.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond/Code = 0] [N/A]		
	Required answers: 1	Allowed answers: 1
Q18 The overall tone of the Registrar's Office is friendly.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
	Required answers: 1	Allowed answers: 1
Q19 I enjoy coming to work each day.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
Trotal not to respond[Gode = 0] [rw/s]	Required answers: 1	Allowed answers: 1
	rtoquirou unovoro. 1	Tillowed allowers.
20 What suggestions do you have to improve the climate of the offic	e?	
extbox]		
-	Required answers: 0	Allowed answers
		Next Page: Seque

Page - 4

Professional Development

Please indicate your level of agreement with the following statements: Q21 I feel encouraged by the Registrar's Office to broaden my knowledge and skills to improve my effectiveness as an employee. Strongly agree[Code = 5] Agree[Code = 4]Neutral[Code = 3] Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q22 I feel supported by my supervisor to reasonably participate in professional development programs. Strongly agree[Code = 5] Agree[Code = 4]Neutral[Code = 3] Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 1 Allowed answers: 1 Q23 Please describe the types of professional development opportunities you are interested in pursuing: [Code = 1] [Textbox] Required answers: 0 Allowed answers: 1 Q24 Please include other comments regarding professional development within the office: [Code = 1][Textbox]Required answers: 0 Allowed answers: 1 Next Page: Sequential

Page - 5

Division Please indicate your level of agreement with the following statements: Q25 I believe my division works well as a team. Strongly agree[Code = 5] Agree[Code = 4] Neutral[Code = 3] Disagree[Code = 2] Strongly disagree[Code = 1] Prefer not to respond[Code = 0] [N/A] Required answers: 0 Allowed answers: 1 Q26 Employee morale in my division is positive. Strongly agree[Code = 5] Agree[Code = 4]

Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]	D	A.II
	Required answers: 0	Allowed answers:
Q27 My workload and expected completion times are reasonable.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
	Required answers: 0	Allowed answers:
Q28 The workload in my division is distributed equitably.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
	Required answers: 0	Allowed answers:
Q29 I receive timely and constructive feedback about my job perform	nance.	
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]		
	Required answers: 0	Allowed answers:
000 Ti		
Q30 The procedures manual for my area is a helpful resource to me.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		
Strongly disagree[Code = 1]		
Prefer not to respond[Code = 0] [N/A]	5	A.11
	Required answers: 0	Allowed answers:
Q31 Providing exceptional service is the top priority of my division.		
Strongly agree[Code = 5]		
Agree[Code = 4]		
Neutral[Code = 3]		
Disagree[Code = 2]		

	Required answers: 0	Allowed answers: 1
	•	
Q32 Please comment on your perceptions of the strengths and weakr	esses of your division:	
[Code = 1] [Textbox]	·	
	Required answers: 0	Allowed answers: 1
Q33 Please indicate the division of your current position: (Optional)		
Optical Imaging[Code = 1]		
Scheduling[Code = 2]		
Records and Registration[Code = 3]		
Transcripts[Code = 4]		
Compliance/Veterans[Code = 5]		
Student Information Systems[Code = 6]		
Graduation[Code = 7]		
Office Support/Administration[Code = 8]		
	Required answers: 0	Allowed answers:
		Next Page: Seguen