

Campus Early Childhood Program, Staff Survey

Population for survey: Program Staff from Campus Early Care and Education Programs

Response Rate: 30% (32 of 105)

Summary of Key Findings:

Overall numbers indicated that working conditions in campus early childhood programs are good. In terms of morale and team spirit, 46.88% reported Always and 43.75% reported Often. Staff felt encouraged to increase their competency levels, 53.13% Always and 28.13 Often and felt supported in their guidance for professional advancement, 34% Always and 28.13 Often. Areas where numbers indicated a need for improvement included organization of staff meetings where 18.75% felt that the Meetings were productive and understanding salary and benefit decisions, 25% reported Always.

Actions Taken:

Individual program data was shared with each director. The Directors reviewed the data and incorporated the findings into their planning of a Fall Retreat. The majority of the directors felt like the evaluation survey was a positive process that they would like to implement on a bi-yearly basis.