

This survey was requested by the University Child Care Coordinating Office. It is designed to find out how you feel about this early childhood center as a place to work. The success of this survey depends on your candid and honest responses. Please know that your answers are completely confidential.

Required answers: 1 Allowed answers: 1

How often do you experience any of the following at your center?

Q1 Teachers/staff are friendly and trust one another.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q2 Morale is high. There is good team spirit.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q3 Teachers/staff are encouraged and supported to learn new skills and competencies.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q4 The center provides guidance, information and support for professional advancement.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q5 Director/administrative staff are knowledgeable and pro-active.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q6 Director/administrative staff provide helpful feedback and resources.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q7 Communication regarding policies and procedures between administrators, teachers and assistants is timely and clear.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q8 Job responsibilities are well-defined.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q9 Performance reviews provide a helpful process to evaluate my professional development.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q10 Promotions and salary increases are handled fairly.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

How often do you experience any of the following at your center?

Q11 Teachers help make decisions about things that directly affect them.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q12 People feel free to express their opinions.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q13 Teachers/staff agree on school philosophy and educational objectives.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q14 Teachers/staff share a common vision of what DAP curriculum should look like.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q15 The program is well planned and efficiently run.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q16 Staff meetings are productive. Time is not wasted.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q17 The work environment is attractive and well-organized.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q18 There are sufficient supplies and equipment for teachers/staff to do their jobs.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q19 Teachers/staff are encouraged to be creative and innovative in their work.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

Required answers: 1

Allowed answers: 1

Q20 The center administration recognizes problems and implements changes as needed.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0]

No basis to judge[Code = 0]

Required answers: 1 Allowed answers: 1

Q21 What three words would you use to describe the climate of this center as a place to work?

1.[Code = 1] [Textbox]

2.[Code = 2] [Textbox]

3.[Code = 3] [Textbox]

Required answers: 1 Allowed answers: 3

Q22 What do you perceive to be the **greatest strengths** of this center?

[Code = 1] [Textbox]

Required answers: 0 Allowed answers: 1

Q23 What areas of this center do you feel need improvement (curriculum, staff development, facility, etc.)?

[Code = 1] [Textbox]

Required answers: 0 Allowed answers: 1

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