

Female Mentoring Program

Brief description of program: University of Utah Student Affairs Program tailored to further the development of Female Student Affairs Professionals. The Female Mentoring Program is designed to create 1:1 mentoring relationships between female Student Affairs staff at all professional levels. Mentoring is a valuable means to further career exploration, professional development, and craft a strong support network.

Who was asked to complete survey: Female Student Affairs Professionals at the University of Utah

How many people were asked? All Female Student Affairs professionals at the University of Utah

Respondents: Mentor Registration = 10
Mentee Registration = 35

Administration Type: Email link sent by department

Summary of Key Findings: Our turn-out reiterated the desire from new and mid-level female staff to receive career support and direction in their profession. We also had problems identifying mentors from senior level positions which indicated the need for a pipeline of development.

Actions Taken: We utilized the responses shared to match mentees with mentors that would provide the most support in that area.

Which Student Affairs goals does this program align with?

2. Provide education that ensures all staff is properly trained to provide professional and competent service.

d. Encourage and support broad professional development (e.g. trainings, events, lectures and classes).

3 Promote diversity on campus through effective programming and active recruitment of staff and students.

#4 Recruit and retain highly qualified staff.

f. Promote formal and informal mentoring opportunities

(e.g. SALT fellowship, professional organizations and informal meetings with leadership).