



2018- 2019 Annual Report

The Office of Fraternity and Sorority Life

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# OFFICE OF FRATERNITY AND SORORITY LIFE

## MISSION STATEMENT:

The mission of the fraternity and sorority community at the University of Utah is to provide members lifelong opportunities for growth and professional development by fostering ideals of leadership, academic excellence, service, philanthropy, social responsibility, and intercultural awareness, while forging a legacy of friendship, leadership, and loyalty to the University of Utah.

## FRATERNITY AND SORORITY LIFE LEADERSHIP:

Fall 2018:

Jess Turuc, Director of Fraternity and Sorority Life

Ryan Miller, Assistant Director of Fraternity and Sorority Life

Jenna Pagoaga, Fraternity and Sorority Life Program Manager

Landon Crowther, Interfraternity President

Arezu Kazerooni, Multicultural Greek Council President

Rachel Heard, Panhellenic President

Spring 2019:

Jess Turuc, Director of Fraternity and Sorority Life

Ryan Miller, Assistant Director of Fraternity and Sorority Life

Jenna Pagoaga, Fraternity and Sorority Life Program Manager

Walker Nasser, Interfraternity President

Kim Davison, Panhellenic President

## MEMBER CHAPTERS:

### MEN'S FRATERNITIES

Alpha Tau Omega

Beta Theta Pi

Delta Sigma Phi

Kappa Sigma

Omega Delta Phi

Phi Delta Theta

Pi Kappa Alpha

Sigma Chi

Sigma Nu

Sigma Phi Epsilon

Triangle

### WOMEN'S FRATERNITIES/ SORORITIES

Alpha Chi Omega

Alpha Phi

Chi Omega

Delta Gamma

Delta Sigma Theta

Kappa Delta Chi

Kappa Kappa Gamma

Pi Beta Phi

# OVERVIEW

## ACCOMPLISHMENTS

- Academic Success
  - Fraternity and Sorority members continue to excel in the classroom throughout the academic year attaining a community Fall 2018 GPA of 3.18 (vs. All-Student GPA of 3.13) and a community Spring 2019 GPA of 3.17 (vs. All-Student GPA of 3.18).
- Leadership Development:
  - Created and/or adjusted programming based on student feedback and local/national trends:
    - Sophomore Leadership Retreat to engage and further the education of sophomores in the community.
    - Selected and trained officers for the inaugural Greek Programming Board that will execute large-scale, community wide events and alleviate the work load on our governing council officers.
    - Developed a 'Rotational Programming Model' with the purpose of spending an academic year focusing on a critical education topic that will enhance our student's knowledge as fraternity and sorority members who aspire to be global citizens. This programming start in the 2019-20 academic year.
    - Created a Chapter Accreditation Program (CAP) that was introduced in March and will be implemented in the 2019-20 academic year. Fraternal organizations are required to take part in this annual review that will hold organizations to meeting minimum expectations of a fraternity/sorority at the University of Utah. This program is also has a recognition piece as well.
  - Collected a comprehensive list of community service hours performed and philanthropic donations given throughout the academic year. The community reported 5,307.5 service hours performed as well as \$182,786.00 donated in the Fall 2018 semester. For the Spring 2019 semester, 11,502 service hours were performed and \$165,631.69 donated to various causes.
  - AFLV attendance
    - In 2019, we were able to take and invest in all 10 governing council officers to the Association of Fraternal Leadership and Values conference.
  - Reduction in Greek Week costs
    - In 2019, we were able to host a Greek Week that was meaningful and enjoyable to at reduce rate from past Greek Weeks.
- Retention and Growth
  - Recruitment efforts and community growth
    - We continued to see successful recruitment practices and efforts as well as community growth.
  - Attained new and updated retention data on our community
- Awards
  - Panhellenic Council was recognized as a council of Excellence in Collaboration as well as recognized for their strong efforts in the programming areas of Innovation and Education from the Association of Fraternal Leadership and Values.

## **ONE UNIVERSITY**

To support the University of Utah's initiative to be "One University", the Office of Fraternity and Sorority Life has strengthen our campus partnerships with the Center of Student Wellness, the Office of Admissions, the Center for Career and Professional Development, the Athletics department, as well as striving to utilize more on-campus services instead of outsourcing. As a staff we believe that it is our role to connect our students to various campus resources and advocate for our students to be engaged and invested in the current status of the University of Utah. We regularly invite campus partners to meetings with the chapters and/or the community and try to serve as a bridge in that connection.

## **EQUITY, DIVERSITY, AND INCLUSION**

As a staff, we value this element of campus life. We regularly engage in webinars to learn more, take part of learning opportunities at conferences, and infuse this topic into our conversations and workshops with students. During the past academic year, we have encourage the community to take part in various events. In the future, we have plans to dive into this topic through our year-long rotational programming model in 2020-2021 academic year. Through our newly created Chapter Accreditation Program, chapters will need to engage in at least one event that focuses on a cultural competency as part of their compliance with being recognized on campus.

# DEPARTMENTAL CORE OBJECTIVES

## Core Objective 1: Education and Prevention Success and Development (EPSD)

### *Alignment with the Student Affairs Strategic Objectives*

Our core objective of **Education and Prevention Success and Development** aligns most closely with the division's strategic objective of **Student Engagement and Support**. The emphasis on the co-curricular program that support a student's connection to belonging at the University of Utah while developing transferrable leadership skills and risk prevention techniques to better their personal and academic success is what this core objective's purpose strives to do. This FSL objective also has elements of **Student Health and Wellness** as well as **Inclusivity and Equity**.

Areas of EPSD	Goals for EPSD	Desired Outcomes for EPSD	Achievement
<b>Academic Success</b>	Strive to be above the all-men's/women's semester GPA	Achieve a collective GPA that is above the all-men's/women's semester GPA	Fall 2018 – 6/8 sororities and 6/11 fraternities achieved this. Spring 2019 – 5/8 sororities and 5/11 fraternities achieved this.
	Strive to be have a chapter GPA above a 2.95 for the semester	Chapters will be in good standing with our Office academic policy by being at or above a 2.95 semester GPA	Fall 2018 – 2 chapters did not meet this. Note: Policy was implemented for January 1, 2019. Spring 2019 – 1 chapter did not meet this goal.
	Provide support to chapters falling below the all-men's/women's GPAs through individual academic support meetings with chapter presidents and scholarship chairs	Responsibly know how to support members who do not meet the set academic GPA by offering individual academic support	Spring 2019, Office collected chapter academic plans to access the support being offered to members to enhance their efforts toward academic success.
<b>Leadership Development</b>	Create/plan programs that mirror the values of fraternal organizations, and further the educational mission of the institution	Participants engage in programs that are informative and enhance the membership experience and expectations	Created new/adapted programs to meet the needs to of our students. Please see the "Leadership Development" section for more information.
	Advice and counsel Greek leaders in their personal	Leaders will be prepared to lead their respective organization(s)	Work in progress.

	leadership development and growth		
<b>Risk Prevention</b>	Be aware of pertinent policies associated with Fraternity and Sorority Life and their respective organization(s)	To understand the policies that are pertinent to their respective organization(s)	Created new/adapted programs to meet the needs to of our students. Please see the “Risk Prevention” section for more information.
	Understand why specific policies are in place	Clearly understand why these policies are in place	Adapted office practices to meet the students and based off of feedback.
	Implement policies in their respective organization(s) to help keep members of the organization(s) safe	Implement the necessary policies within their organization to help keep members safe	We explain the best practices and expectations and hope students implement these policies and/or embrace their I/HQs policies.
	Challenge unsafe behaviors to encourage a safe and healthy membership experience	Recognize and correct unsafe behaviors and provide options for a healthy and meaningful membership experience	We changed our education practices in hopes empower students to do this.

## PROGRAMS THAT SUPPORT THIS CORE OBJECTIVE

### Academic Success:

Please see the information below for more information on the academic success of the community for the 2018-19 academic year.

#### Interfraternity Council (IFC)

	Fall 2018			Spring 2019		
Chapter	Members	GPA	Rank	Members	GPA	Rank
Alpha Tau Omega	55	3.14	5	43	3.40	1
Beta Theta Pi	83	3.23	1	84	3.40	1
Delta Sigma Phi	21	3.01	7	24	3.07	6
Kappa Sigma	60	3.01	7	56	3.04	7
Phi Delta Theta	91	3.15	3	89	3.15	3
Pi Kappa Alpha	87	3.03	6	80	3.01	9
Sigma Chi	156	3.22	2	155	3.14	4
Sigma Nu	64	2.79	9	41	3.08	5
Sigma Phi Epsilon	91	3.15	3	82	3.03	8
Triangle	33	2.74	10	32	2.54	10
IFC Total	741	3.047		686	3.086	

#### Multicultural Greek Council (MGC)

	Fall 2018	Spring 2019
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Chapter	Members	GPA	Rank	Members	GPA	Rank
Delta Sigma Theta Sorority, Inc.	3	3.67	1	3	3.56	1
Kappa Delta Chi Sorority, Inc.	12	3.34	3	11	3.03	3
Omega Delta Phi Fraternity, Inc.	9	3.38	2	9	3.37	2
<b>MGC Total</b>	<b>24</b>	<b>3.46</b>		<b>23</b>	<b>3.32</b>	

#### Panhellenic Council (PHC)

	Fall 2018			Spring 2019		
Chapter	Members	GPA	Rank	Members	GPA	Rank
Alpha Chi Omega	104	3.08	5	106	3.06	6
Alpha Phi	143	3.05	6	125	3.12	5
Chi Omega	148	3.35	2	141	3.37	1
Delta Gamma	156	3.36	1	142	3.37	1
Kappa Kappa Gamma	142	3.35	2	125	3.28	3
Pi Beta Phi	146	3.31	4	131	3.28	3
<b>PHC Total</b>	<b>839</b>	<b>3.25</b>		<b>770</b>	<b>3.246</b>	

#### All-Undergraduate Student GPA at the University of Utah

	Fall 2018	Spring 2019
All Men's University Average	3.05	3.1
All Women's University Average	3.21	3.28
All University Combined Average	3.13	3.18

As per our new Academic Policy for fraternities and sororities, when a chapters fails to meet or exceed a chapter GPA of 2.95 that semester, the chapter will be placed on academic probation. This probation is a tiered system that requires chapters of concern to discuss support and address the educational need to support the chapter. This policy was implemented in Spring 2019.

Complete semester reports are attached on pages 27 and 28 of this document.

#### Leadership Development:

- *New Member Orientation*  
Formerly known as Greek Summit, New Member Orientation was held on September 23, 2018. New Member Orientation is a program for the newest members of the community as an opportunity for them to learn more about the larger Greek community that they have joined. Chapters we're told that 60% of their new member classes needed to attend to meet the requirement. This is the first time that this event has been hosted in this fashion and four chapters did not meet this requirement. The curriculum of this event by student leaders, University administrators, and campus partners. Topics of discussion included education on alcohol awareness, sexual assault, time management, healthy sexual relationships, role of the governing councils and social media awareness.
- *Homecoming and Songfest*



In partnership with the University's Homecoming Alumni Association, the Greek Community hosts several events throughout Homecoming Week. The purpose of Homecoming, is to celebrate the University of Utah and show school spirit. With Greek members being some of the most involved and leaders on campus, they lead the way in participating in Homecoming events. Homecoming events includes the House Decorating Contest, where chapter homes were decorated to show their School Spirit and Songfest, the most highly anticipated annual event among the Greek Community. Songfest is a competition in which each chapter choreographs a song and dance routine. The winners of Songfest is able to pick their Greek Week partner. The 2018 winner of songfest was Chi Omega sorority. Overall, Songfest not only celebrates Homecoming week but also allows the community to show off their Greek and school spirit.

- *Greek Council Retreat*

On December 8, 2018, the Interfraternity Council (IFC) and Panhellenic Council (PHC) officers participated in a day-long training. The purpose of the training was to help the 10 student leaders who were elected and volunteer to lead their respective communities with the information that they need to do so successfully. Being a student leader at this level is a unique opportunity that requires men and women to receive some elevated leadership development, high-level thinking and insight into policy development and current practices. The retreat covered the difference between Office of Fraternity and Sorority Life (FSL) policies and council bylaws, as well as FSL programs versus council programs. We discussed values-based decision making, risk management policies, expectations and goal-setting.

It's important to note that this council retreat only consisted of the IFC and PHC officers. During the Fall 2018 semester, the Multicultural Greek Council (MGC) decided to disband and align with the other two existing councils. This provided MGC chapters an opportunity to focus on internal operations instead of adding council leadership and operations onto their workloads as students. The two sororities on the MGC became associate members on Panhellenic and the MGC fraternity joined IFC.

- *Installation Ceremony*

Greek Council Officers, students who volunteer to be the leaders of the Greek Community, are elected each November. A slating committee recommends which students should serve as officers and delegates from each council then vote to accept, decline, or change the slate. Once officers have been elected, the Office of Fraternity and Sorority Life celebrates the newly slated officers with an Officer Installation Ceremony. Due to some election complications for both IFC and PHC, the ceremony was hosted on January 6, 2019 instead of December 2018. The ceremony includes the preceding Greek Council Presidents spoke about the successes and challenges of the year as well as presented the new officers for the upcoming year with a the oath of office. Newly elected officers are pinned at this ceremony as a symbol of the start of their term and celebrate with their constituents, friends and family.

- *Chapter Presidents Workshop*

On January 8, 2019, the Office of Fraternity and Sorority Life (FSL) hosted a Chapter President's workshop. This workshop replaced the retreat that had happened in previous years based on logistics and feedback from past student leaders that the either the retreat was too long and/or took too much time away from their chapter. Another issue that we ran into in the past is that inter/national organizations will host educational opportunities for Presidents such as academies, conferences, retreats, etc., that Presidents must attend to keep their leadership position. Because of this, we often didn't have every primary chapter leader attend but instead another chapter leader, which changed the dynamic of the experience. The workshop, in this format, allowed for all of the Presidents to be present because it was during the school week and students were on-campus.

At this workshop, we covered topics that consisted of values-based decision making, the semester calendar, and FSL policies and expectations. Throughout this workshop, we invited each chapter's new member educators to attend with the Presidents so we could cover the University's stance on hazing as well as have conversations about hazing prevention. We also invited chapter's social chairs to be part of our conversation on risk management and review of the Fraternal Insurance Programming Guidelines (FIPG) policies. This was done to foster the promotion of values and safety within the community. FIPG are event planning guidelines that most inter/national organizations expect their chapters to follow in to ensure that events are being planned safely and following their insurance standards.

- *Sophomore Leadership Retreat*

On the weekend of February 15 – 17, 2019, the Office of Fraternity and Sorority Life (FSL) hosted the inaugural Sophomore Leadership Retreat. As a staff, we would often hear feedback from chapter and council leaders that there are a number of resources and energy that focus on freshman or new members, that we see sophomore members "fall through the cracks" more than any other group, which we know mirrors the national trend and conversation around the general collegiate sophomore experience. Based on this we created an opportunity to connect with sophomores across the community and have them be exposed to and engage in higher level conversations about the state of the community, develop as leaders and weigh in on the future direction and focus on the fraternity and sorority community. For this inaugural experience, there were two students from each chapter, as well as council leaders and University of Utah staff members, who helped to facilitate this experience that was led by James Robilotta.

- *Greek Week*

Each year the Greek community hosts Greek Week, a week to celebrate the Greek Community as a whole and provide opportunities for chapters to break social barriers and come together. This year's week took place on March 25-29, 2019 with a theme of, "Greek Life is Out of this World" a space theme. The chapters within the community are paired up to participate in a number of competitions throughout the week. The week started off with a number of chapters receiving awards for their efforts and excellence at the Greek Choice Awards. All award recipients can be found in the "Organization Excellence" portion of this report on page 26. The

rest of the week included a flag decorating competition, a case study, field games, a service project with the Bennion Center, raising a little over \$18,000 for DanceMarathon and concluded with our annual Lip Sign competition, a performance competition. The team that won Greek Week 2019 was comprised of Pi Beta Phi fraternity for women, Alpha Tau Omega fraternity, and Kappa Sigma fraternity.

- *Association of Fraternal Leadership and Values (AFLV)*

April 11 - 14, 2019, the Director and ten IFC and PHC council officers traveled to San Diego, California to attend the Association of Fraternal Leadership and Values (AFLV). AFLV was an opportunity for students to network with one another, attend workshops and gain insight from one another on policies as well as best practices related to programming, risk prevention, and community development. Each student brought information and insight back to campus and enhance council operations and programming.

The Panhellenic Council was recognized as a council of Excellence in Collaboration as well as recognized for their strong efforts in the programming areas of Innovation and Education from the Association of Fraternal Leadership and Values.

#### **Risk Prevention:**

- *Annual City Certification*

In accordance with Chapter 21A.36.150 (C)(1) of the Salt Lake City Code, the University of Utah submits an annual report to the city outlining the following information:

- Name and addresses of each fraternity/sorority and names of each Chapter President
- Identify persons responsible for monitoring compliance including assigned Salt Lake City Police representatives
- Neighborhood relations information
- Copies of signed agreements (or ordinance copy signed by each chapter president) and written information outlining the consequences of noncompliance
- University compliance with each ordinance provision
- Annual summary of citations issued at fraternity properties.
- Risk management policies for each fraternity/sorority
- Other information necessary to demonstrate that the ordinance provisions are being adequately monitored and enforced

Presidents of Fraternity and Sorority chapters were provided copies of the city ordinance and asked to distribute the information to members of their respective chapters. The 2017-18 annual certification was delivered to the city on August 31, 2018 to meet the September 1 deadline.

- *Greek Leadership Risk Prevention Workshops and Meetings*

The Office of Fraternity and Sorority Life staff held two workshops this year for student leaders which outlined risk management policies and procedures that govern the community as well as workshops on the topic of new member education and hazing prevention. The Risk Management workshop was held for risk managers and social chairs on August 19, 2018. Also,

on August 19, 2018 the staff hosted a workshop for New Member Educators on best new member practices and address the topic of hazing.

Based on the feedback we received from both risk management chairs and new member educators, we changed how this education was delivered in the Spring 2019 semester. We received feedback from both student leadership positions that they felt alone or the responsibility was of this position was only theirs. As we reflected on these thoughts, we recognize that most New Member Educators and Risk Managers tend to be younger members, who often need a bit more support as they lead the chapter on through these challenging and sometimes daunting areas of the fraternal experience. With that being understood, we invited the New Member Educators to attend part of the President's workshop on January 8, 2019. Both officers received the same information together and build a connection of support within each other. Also, at the President's workshop we went over the risk management policies, practices and expectations with Presidents and Social Chairs as well as discussing how both of these leadership positions can best support their Risk Managers. We chose to have one-on-one meetings with each Risk Managers to ensure that they understood the finer points of the policy, expectations and how to lead the chapter in following this policy. We also wanted the Risk Managers to have an understanding that the staff is a resource for them as they work to prevent risk. While this has provided more work for the staff, we have seen success in an increase amount of communication and level of understanding within these officers.

In addition to this, the Chapter Presidents and Risk Managers meet monthly with the Interfraternity Council and Panhellenic Council monthly to discuss relevant issues to their community.

- *Anti-Hazing Awareness and Prevention Week*

From September 17 – 20, 2018, the Office of Fraternity and Sorority Life hosted a comprehensive Anti-Hazing Awareness and Prevention Week. The week included hosting a speaker, Rasheed Ali Cromwell from the Harbor Institute as well as signing a pledge in support of eliminating any sort of hazing from our campus. In addition to these activities, each council led conversations at their delegate meetings with prompts for delegates to take back to their chapters to facilitate a conversation regarding hazing prevention at their chapter meeting.

- *Greek Council Hearing and Conduct Boards*

Each council and the Conduct Boards meet as needed to sanction fraternity and sorority chapters who fail to abide by the Greek Council Constitution and Bylaws. Sanctions are dispensed in an effort to educate members and chapters rather than simply punish. Members and chapters are also summoned to meet with the Conduct Board in a less formal meeting, which is led by Greek Council executive members, when concerning or inappropriate behavior is recognized. The goal of these conversations is to educate and aid the member or chapter before the issue rises to the level of hearing with the Conduct Board.

Additionally, individual Panhellenic chapters are governed by their own national umbrella organization that oversee the judicial reporting and sanctioning process. The Interfraternity chapters' judicial reporting and sanctioning process are guided by the best practices of each campus.

- *Title IX Trainings*

Every year, the Office of the Fraternity and Sorority Life requires that chapters host the Office of the Dean of Students and the Office of Equal Opportunity and Affirmative Action to give a presentation on what Title IX is, resources on campus and procedures to follow. All but two chapters completed this during the 2018-19 academic year while two chapters elected to do this once each semester.

- *Greek Week Case Study*

This year during Greek Week, the Office of Fraternity and Sorority Life and the governing bodies, asked each chapter to participate in a case study to share how they would, as chapter leaders, respond to a situation of sexual misconduct and another case of dating violence. We recognized that there were a number of conversations and educational opportunities happening to educate and help chapter leaders understand what to do and what is expected of them in these situations. However, we weren't sure if they would recognize how to put that knowledge into practice if they needed to. The case study showed us several interesting piece. Some chapters shared how they would utilize campus resources and reporting opportunities, while others missed those pieces. This case study allowed us to have other conversations and build future programs within the Rotational Programming model for the 2019-2020 academic year.

## **Core Objective 2: Retention and Growth (RG)**

### ***Alignment with the Student Affairs Strategic Objectives***

The Fraternity and Sorority Life (FSL) objective of **Retention and Growth** aligns with the Student Affairs Strategic Objective of **Strategic Enrollment Management** as we think about we market, grow and retain members in the fraternity and sorority community. For FSL, there are some elements of **Student Engagement and Support** in this objective because we empower student leaders to take a role in the marketing and engagement of recruiting members to and retaining within the community.

Areas for RG	Goals for RG	Desired Outcomes for RG	Achievement
<b>Retention</b>	Improve access, retention and graduation rates for fraternity/sorority members	Retain and graduate at a higher rate than their non-Greek peers	Please see the "Retention Rates" section for more information.
<b>Growth</b>	Increase the percentage of the fraternity/sorority community	Increase the percentage of the fraternity/sorority community by 3-5%	This was not achieved but we did make some small advances.

Develop a comprehensive marketing plan and timeline that addresses branding and visibility	Create a plan and timeline that is attractive and reflective of the community and the membership experience and values of our organizations	This is an on-going work in progress as we work in conjunction with each respective governing council.
Develop and implement membership recruitment strategies congruent with national and University policies	These strategies will enhance the recruitment efforts that our organization(s) host as well as make the joining process easier for potential new members	This is an on-going work in progress as we work in conjunction with each respective governing council.

## PROGRAMS THAT SUPPORT RETENTION AND GROWTH:

### Retention Rates

Fraternity and Sorority Life (FSL) Retention vs. University of Utah (UofU) Retention

Cohort	Fall to Spring		Fall to Fall		Year 3		Year 4	
	FSL	UofU	FSL	UofU	FSL	UofU	FSL	UofU
2010-2011	95.8%	87.9%	86.9%	70.4%	81.1%	60.7%	77.9%	58.7%
2011-2012	94.3%	89.5%	84.9%	71.3%	78.2%	60.2%	79.2%	58.9%
2012-2013	94.5%	86.9%	84.7%	66.8%	77.6%	58.9%	78..8%	61.5%
2013-2014	96.8%	89.3%	90.8%	73.3%	83.8%	65.1%	80.6%	61.5%
2014-2015	95.8%	88.0%	90.5%	71.8%	84.9%	62.7%	81.9%	60.3%
2015-2016	97.9%	89.6%	90.1%	73.5%	85.6%	64.6%	83.3%	60.6%
2016-2017	98.3%	89.4%	91.3%	75.4%	83.8%	66.9%		
2017-2018	95.7%	88.9%	91.7%	73.7%				
2018-2019	97.1%	89.8%						

### Growth:

#### ○ *Interfraternity Council (IFC) Recruitment*

In an effort to align our practices with national trends and standards, the Interfraternity Council decided to maintain informal, “365-style” of recruitment for 2018-2019. Chapters are permitted to give potential new members invitations to join their chapters at any time throughout the year the theory behind this move is to foster closer, ongoing relationships with men who are interested in fraternity life in an effort to find men who are seeking membership within the community based on congruent values. This practice was reiterated at supported by the North-American Interfraternity Conference (NIC).

Based on feedback received from new members who joined in Fall 2017, the structure of the primary recruitment period for Fall 2018 took on a bit more organization than the past. The

recruitment period started with an information session hosted by the IFC that explained the recruitment process, terms that they may hear, the financial aspect of fraternities, how to ask good questions during the process as well as what to wear. The IFC offered this session twice to accommodate interested students' schedules. We then learned that men going through the process had a better understanding of how to be successful in the recruitment process.

There were 222 men that joined the IFC community during Fall 2018. During the Spring 2019 semester, 101 men joined the IFC community.

- *Multicultural Greek (MGC) Recruitment*

Our three MGC organizations host recruitment events each semester to generate interest to decide if they are ready to bring members into the organization. Depending on how many prospective members there are and the need of the established chapter on campus, their respective regional office may or may not approve the chapter at the University of Utah bring new members into the organization. This process is called "intake".

Over the 2018-2019 academic year, all three chapters hosted at least one information session to determine the interest in hosting intake. Over the academic year, one chapter did not conduct intake during the academic year. While the other two had at least conducted intake at least once during the academic year.

- *Panhellenic Council (PHC) Recruitment*

"Let the Adventure Begin", was the theme for Sorority Formal Recruitment, which took place from September 1 – 5, 2018. To focus on the foundational principles of what it means to be in a sorority, the women of the Panhellenic Council chose to make values their first priority. A values-based recruitment model was implemented for the fourth time. The goal was to challenge chapters and the Panhellenic Council to become more genuine, vulnerable, and to have meaningful conversations. The PHC wanted to ensure that our recruitment practices attracted and retained quality members who were dedicated to making the community better.

During this recruitment process during the fall semester, we were able to place or match 344 women who participated in the process, which is 81% of the women who participated. In the spring semester, 27 women joined the Panhellenic community.

- *Panhellenic Extension*

Throughout the Spring 2019 semester, the Panhellenic community explored the process of inviting another sorority join our growing Panhellenic community. This process is facilitated in conjunction with the National Panhellenic Conference (NPC), the umbrella group that oversees the 26 inter/national women's groups. The collegiate women were excited about this opportunity but unfortunately through conversations that happen on a higher level, this effort was not supported and was not approved at this time.

- *Red, White and U Day*

On April 14, 2019, we were able to participate in the annual Office of Admission's event 'Red, White and U Day' aside from tabling at the student organization fair. At the end of the day, we offered house tours to perspective students and their families. Families were able to receive some information about the fraternity and sorority community and get a tour of a fraternity house and a sorority house. This was the first time we have done this event in conjunction with the Office of Admissions event and had 173 people participate.

*Sample of our marketing from the 2018-19 academic year:*

GREEK LIFE 2018



## MEET THE GREEKS BBQ

FRIDAY, AUGUST 17<sup>TH</sup> • 5 - 7 PM • THE STUDENT LIFE CENTER

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**PHC SORORITY RECRUITMENT**  
LABOR DAY WEEKEND • SEPTEMBER 1<sup>ST</sup> - 4<sup>TH</sup>  
Sign up by August 31<sup>ST</sup> • Detailed schedule online • @uofusororities

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**IFC FRATERNITY RECRUITMENT**  
FALL RECRUITMENT • AUGUST 20<sup>TH</sup> - SEPTEMBER 1<sup>ST</sup>  
Sign up by September 1<sup>ST</sup> • Detailed schedule online • @uofugreeks


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**MULTICULTURAL GREEK COUNCIL RECRUITMENT**  
MGC WEEK • AUGUST 27<sup>TH</sup> - 31<sup>ST</sup>  
Each chapter plans events throughout the year • Details online • @multiculturalgreekcouncil

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**SIGN UP FOR RECRUITMENT**  
[FraternityAndSororityLife.utah.edu](http://FraternityAndSororityLife.utah.edu)  
 (801) 581-8061  
 [greeks@sa.utah.edu](mailto:greeks@sa.utah.edu)

Fall 2018  
Community  
Recruitment  
Advertisement



## FRATERNITY RECRUITMENT 2018

**SIGN UP FOR RECRUITMENT**  
AUGUST 17<sup>TH</sup> — SEPTEMBER 1<sup>ST</sup>

Sign up for fraternity recruitment by scanning the code below and filling out the form. After you have signed up, make sure to check your email throughout the summer for additional recruitment information and upcoming events.

**FALL 2018 RECRUITMENT OVERVIEW**

INTERFRATERNITY COUNCIL RECRUITMENT CONSISTS OF TWO TYPES OF EVENTS


**IFC COMMUNITY EVENTS**  
The IFC community wide events include representation from all chapters in the fraternity community. The events are designed to showcase each fraternity and allow potential members to interact and connect with multiple members in different chapters.

**INDIVIDUAL CHAPTER EVENTS**  
The individual events are hosted by individual chapters and some events are invitation only. The events allow potential members to learn about the specifics of the organization and allow them to focus solely on the chapter who's event(s) they are attending.

**BID DAY**  
Fall recruitment concludes with Bid Day where all members gather to celebrate the new members of the community. This event is where potential members will receive their bids for membership.

To sign up for recruitment or for more information visit [www.fraternityandsororitylife.utah.edu](http://www.fraternityandsororitylife.utah.edu)

**CONNECT WITH US**



Hunter Mansfield  
— IFC VP of Recruitment  
(801) 581-8061

[greeks@sa.utah.edu](mailto:greeks@sa.utah.edu)

[@uofufaternities](#)

IFC Fraternity Recruitment  
Fall 2018 - University of Utah

**MEET THE GREEKS BBQ**  
STUDENT LIFE CENTER

FRI., AUGUST 17<sup>TH</sup> • 5PM - 7PM  
Join the Greek Community at the Student Life Center for our annual BBQ and pool party. Representatives from every organization will be present to welcome you to campus and kick off Fall semester. This event is open to anyone interested in Fraternity and Sorority Life at the U.

**RECRUITMENT INTRODUCTION**  
SALT AIR ROOM — STUDENT UNION

MON., AUGUST 20 • 5PM - 6:30PM  
Want to know more about recruitment? Unfamiliar with "rush" terminology and process? Want to introduce yourself to all the chapters? The Recruitment Introduction will provide you with the information to make your recruitment process go smoothly. In addition, chapters will be present to answer specific questions about their organizations.

**FRATERNITY COMMUNITY TOUR**  
CHAPTER FACILITIES & VARIOUS CAMPUS LOCATIONS

TUES., AUGUST 21<sup>ST</sup> & WED., AUGUST 22<sup>ND</sup> • 5PM - 8PM  
This event is design for you to take a self guided tour around the Fraternity Community, stop at the different locations and pick up a schedule of upcoming events from the different chapters. Members of the Interfraternity Council will also be floating around to answer any questions you have. A map and locations will be emailed out prior to the event.

**CHAPTER EVENTS PERIOD**  
VARIOUS LOCATIONS

THUR., AUGUST 23<sup>RD</sup> - FRI., AUGUST 31<sup>ST</sup>  
Individual Chapter Events will be held during this period. Programming may include game nights, bowling, BBQs, etc. and are designed for you to get to know the members of the chapters. Schedules of the events will be provided by the chapters and some events will be invitation only.

**BID INVITATION PICK UP**  
STUDENT INVOLVEMENT WING — STUDENT UNION

SAT., SEPTEMBER 1<sup>ST</sup> • 9AM - 12PM  
Stop by the Student Union to pick up your invitations to membership. The Interfraternity Council will provide you with your bids and you will have until 1pm to decide on which chapter to join.

**BID DAY**  
PRESIDENTS CIRCLE

SAT., SEPTEMBER 1<sup>ST</sup> • 1PM  
Join us in Presidents Circle on the Park Building steps at 1pm where we will celebrate the new members of Fall 2018. You will be asked to sign a bid form and then head off with your new chapter for activities.

Fall 2018  
Interfraternity  
Council (IFC)  
Recruitment  
Handbill



@UOGMGC



## MULTICULTURAL GREEK COUNCIL WEEK AUGUST 28-31





**AUGUST 28 – 5-7PM**  
**MEET & GREET**  
**UNION WEST BALLROOM**

**AUGUST 29 – 5-7PM**  
**SERVICE PROJECT**  
**UNION OED STUDENT LOUNGE**

**AUGUST 30 – 5-7PM**  
**TAILGATE**  
**MARRIOTT HONORS DORMS, COMMUNITY FIREPIT**

**AUGUST 31 – 6-8PM**  
**SOCIAL & KARAOKE NIGHT**  
**UNION BOWLING ALLEY AREA & UNION DEN**

Fall 2018  
Multicultural Greek  
Council (MGC)  
Recruitment  
Flyer

@UOGMGC



## MULTICULTURAL GREEK COUNCIL WHO ARE WE?

MGC is the governing body for three culturally based Fraternities and Sororities at The University of Utah. MGC organizations focus on scholarship, service, friendship and leadership.

*The Recruitment Process*

Our recruitment process is unique and takes place year-round. Each chapter has its own recruitment standards that incorporate our values and the values of each interested member.

**Delta Sigma Theta Sorority, Inc.** ————— *"Sisterhood, Scholarship, and Service"*

**DELTA SIGMA THETA SORORITY, INC.** is a predominantly black organization of college educated women dedicated to sisterhood, scholarship, and service. The sorority was founded at Howard University on January 13th, 1913 by 22 black collegiate women.

Members of the organization dedicate to achieve towards the same goals that our founders had by focusing on our Five Point Programmatic Thrust: Economic Development, Educational Development, International Awareness and Involvement, Physical and Mental Health, Political Awareness and Involvement.

**INTERESTED IN MEMBERSHIP?** We encourage you to participate in our events that are open to the public. We also encourage you to follow us on social media where you will be informed on upcoming events that we have.

Please keep in mind that the Sigma Omicron chapter is a city-wide chapter. Women seeking membership may attend the following institutions: University of Utah, Utah State University, Utah Valley University, Westminster College, and Weber State University.

For more information on how to become a member of Delta Sigma Theta Sorority, Inc. @DS1GMAOMICRON  
Sigma Omicron Chapter, please e-mail [dsigmaomicon@gmail.com](mailto:dsigmaomicon@gmail.com)



**Kappa Delta Chi Sorority, Inc.** ————— *Leading With Integrity, United Through Service*

**KAPPA DELTA CHI SORORITY, INC.** is a national Latina-founded, but certainly not exclusive, service organization who aims for professional development, academic excellence, and accomplishment of higher education of all its members. Our purpose is to promote our traditional values of Unity, Honesty, Integrity, and Leadership in the service we perform towards our communities, with special emphasis on the Hispanic/Latina population, and underrepresented/marginalized communities.

**WHO CAN JOIN?** Anyone that identifies as female and has completed at least one semester at the University of Utah or higher educational institution with a minimum GPA of 2.75. We invite undergraduates and graduate students to join KDC.

Please contact our recruitment chair at [alphachi.expansion@kappadeltachi.org](mailto:alphachi.expansion@kappadeltachi.org) or Chapter President at [alphachi.president@kappadeltachi.org](mailto:alphachi.president@kappadeltachi.org) @KDCCHIUTAH



**Omega Delta Phi Fraternity, Inc.** ————— *One Culture, Any Race*

**THE MEN OF OMEGA DELTA PHI** are deeply rooted on the concept of inclusion. A truly promote personal growth, the coexistence of various cultures must be established. Through numerous outreach programs at both the regional and a national level, Omega Delta Phi promotes the professional development of its members.

Serving the community while excelling in academic and social development, the brothers of Omega Delta Phi strive to continuously create impact on and off campus. Every member is a man of vision, carrying an ambition to face the challenges of tomorrow with a new standard of progress.

**OMEGA DELTA PHI** is open to all men enrolled full time at the University of Utah who believe they are true men of vision. Read to begin the next chapter of your university experience!

Contact Omega Delta Phi at recruitment.betazeta@omegadeltaphi.org. Join the brotherhood of a lifetime! @OOPHIU



Fall 2018 – Spring 2019  
Multicultural Greek  
Council (MGC)  
Organization  
Information Flyer



LET THE ADVENTURE BEGIN

SORORITY  
RECRUITMENT  
-18-



Fall 2018  
Panhellenic  
Council (PHC)  
Recruitment  
Booklet Cover

## Community Statistics

	Fall 2016		Fall 2017		Fall 2018
	Members	Change	Members	Change	Members
Interfraternity Council (IFC)	658	13.3% Increase	746	0.67% Decrease	741
Multicultural Greek Council (MGC)	19	Sustained	19	26% Increase	24
Panhellenic Council (PHC)	755	0.94% Decrease	748	12.2% Increase	839
<b>Total</b>	<b>1432</b>	<b>5.7% Increase</b>	<b>1513</b>	<b>6.01% Increase</b>	<b>1604</b>

	Spring 2017		Spring 2018		Spring 2019
	Members	Change	Members	Change	Members
Interfraternity Council	652	11% Increase	724	5.5% Decrease	686
Multicultural Greek Council	21	14.3% Increase	24	4.2% Decrease	23
Panhellenic Council	716	0.14% Increase	717	7.4 % Increase	770
<b>Total</b>	<b>1389</b>	<b>5.5% Increase</b>	<b>1465</b>	<b>0.96% Increase</b>	<b>1479</b>

## Core Objective 3: Community Development and Engagement (CDE)

### *Alignment with the Student Affairs Strategic Objectives*

The **Community Development and Engagement** objective encompasses the stakeholders that are invested in the success of the fraternity and sorority community. This objective primarily focuses on our relationship and engagement with chapter advisors, house board corporations, inter/national headquarter staffs and volunteers as well as parents and families. This objective aligns mostly with **Student Engagement and Support** and **Strategic Enrollment Management**, as we are all invested in the success, development and progression towards completion of the students who are affiliated with fraternities and sororities at the University of Utah.

Areas of CDE	Goals for CDE	Desired Outcomes for CDE	Achievement
<b>Chapter Stakeholders</b>	Develop relationships with Chapter Advisors	Develop a Chapter Advisors training program to enhance the development and experience of chapter	This has shifted throughout the year from a large group meeting to more electronic

		advisors as well as be seen as a resource for them	communication and individual meetings.
	Develop relationships with Housing Board Presidents	Have open lines of communication and be seen as a liaison as needed between the city and chapters	This has been most successful, based on the House Board Presidents, wants to be an electronic and as needed relationship.
	Develop relationships with Inter/National Organizations	Develop an open line of honest communication to exchange information, positive and concerning	We continue to meet with I/HQ staffs to support our students. Our staff met with most I/HQ traveling staff members and have had about 75 touch points either in person or over the phone with I/HQ staff members. This excludes emails.
	Engage Alumni	To enhance the concept of lifelong membership and support of the community/chapter via programs and fundraising	This is a work in progress and we strive to find ways to connect with alumni to meet their desires.
<b>Community Stakeholders</b>	Engage Parent and Families	Develop an open line of communication to help parents and families understand the membership experience of their student as well as be seen as a resource to them throughout their students membership	This is an on-going piece that we hope in the next academic year to provide more resources and information for this group of stakeholders.

- **PROGRAMS THAT SUPPORT SUPPORTING COMMUNITY DEVELOPMENT ENGAGEMENT:**

- *Chapter Advisor*

On August 8, 2018, the staff met with the chapter advisors. The meetings are an opportunity for participants to discuss successes, missteps, best practices, and university policies. While, this is a great opportunity for advisors to exchange contact information and network with other alumni members of the community attendance has been low. Throughout the year, the staff has found that sending emails with updates and reminding advisors that we are available to meet based on their needs has proven to be more successful than planning a meeting for everyone to get together. Throughout the 2018-19 academic year, one-on-one engagement with advisors has increased from the previous year.

## **Core Objective 4: Office Management (OM)**

### ***Alignment with the Student Affairs Strategic Objectives***

**Office Management** aligns with the division's objective of **Staff Excellence**. As we strive to provide the student with a premier fraternal experience, it's important for us to adjust and/or create policies, practices and have the training that support and challenge our students as well as uphold best practices.

<b>Area of OM</b>	<b>Goals for OM</b>	<b>Desired Outcome for OM</b>	<b>Achievement</b>
<b>Policies and Procedures</b>	Identify/create system to help support organization operate effectively	Develop and enhance existing policies to increase office procedures and efficiency	We released new policies and procedures for chapters to follow in January 2019. This effort is on-going.
<b>Office Staff</b>	Increase the number of full-time professional staff	Hire and train a full-time professional staff member to aide in the development of the community	This is an on-going effort.

- **PROGRAMS THAT SUPPORT OFFICE MANAGEMENT:**

- *Organization and Examination*

In an effort to help all programs run more effectively and effectively, continuous organizational efforts and being implemented and tested. This includes an in-depth examination and on-going development of all Office of Fraternity and Sorority Life policies and procedures to ensure compliance and documentation at all levels.

- *Increased Full-Time Professional Staff*

In May 2018, the Office of Fraternity and Sorority Life welcomed an Assistant Director to join our staff. The Assistant Director is a full-time position that assists in program development, leadership development and community oversight.

- *Professional Development for the Staff*

Over the last academic year, the staff has engaged in various professional development opportunities listed below. Details of conference attendance, association involvement and campus committee engagement can be found in the "Staff Excellence" section of this report on page 25.

## **UTILIZATION DATA**

*Please see the information below for the categories asked.*

1. **Total number of students served**

- a. Fall 2017 – 1515 Greek-affiliated students

- b. Spring 2018 – 1458 Greek-affiliated students
- 2. **Total number of individuals served (if it is not exclusively students)**
  - a. Fall 2017:
    - i. 1513 Greek-affiliated students
    - ii. About 150 (chapter advisors, staff/faculty advisors, neighbors, parents and families, Inter/National Headquarters)
  - b. Spring 2018:
    - i. 1458 Greek-affiliated students
    - ii. About 150 (chapter advisors, staff/faculty advisors, neighbors, parents and families, Inter/National Headquarters)

3. **For students**

a. **Academic career**

- i. The students that are affiliated with and reflected in the numbers above in our community are undergraduate members.

b. **Year in School**

	<b>Fall 2018</b>	<b>Spring 2019</b>
Freshmen	375	114
Sophomore	477	397
Junior	393	402
Senior	359	560
5 <sup>th</sup> Year	0	6

c. **Gender**

	<b>Fall 2018</b>	<b>Spring 2019</b>
Men	750	695
Women	854	784

d. **Race/Ethnicity**

	<b>Fall 2018 - Spring 2019</b>
American Indian/Alaska Native	0.2%
Asian	3.2%
Black/African American	1%
Foreign	1.2%
Hispanic/Latino	11.2%
Native Hawaiian/Other Pacific Islander	0.1%
Multi-ethnic	6.4%
Not Specified	0.4%
White	76.3%

e. **Veteran Status**

- i. The Office of Fraternity and Sorority Life does not have this information at this time.

f. **International**

i. The Office of Fraternity and Sorority Life does not have this information at this time.

#### 4. Gaps in Data

a. The Office of Fraternity and Sorority Life doesn't track the number of non-affiliated students that we work with. We will work on methods to track Veteran Status and International Student involvement.

#### 5. A Summary Table to Clearly Organize Information for AVP-DOS

Departmental Core Objectives	Goals and outcomes	Evidence of outcome achieved/Retention Data	Utilization Summary
Recruitment	Increase the percentage of the fraternity/sorority community by 3-5%	This was not completely achieved but we did make some small advances.	Community Size: Fall 2017 – Fall 2018: 6.01% increase Spring 2018 – Spring 2019: 0.96% increase
Retention	Improve retention rates for fraternity/sorority members	This has been achieved.	Retention of members over the past 5-8 years has increased and been above the University of Utah average. Please see the table in the Retention section of this report on page 14.
Academics	Strive to be above the all-men's/women's semester GPA	This is shown in our semester grade reports.	Fall 2018 – 6/8 sororities and 6/11 fraternities achieved this. Spring 2019 – 5/8 sororities and 5/11 fraternities achieved this.
	Strive to be have a chapter GPA above a 2.95 for the semester	This is shown in our semester grade reports.	Fall 2018 – 2 chapters did not meet this. Note: Policy was implemented for January 1, 2019. Spring 2019 – 1 chapter did not meet this goal.

## PLANS FOR THE FUTURE

### ANTICIPATED CHALLENGES

As we think about fraternity and sorority life on any campus, there are elements of concerns because of challenges presented. The University of Utah is no different. While our challenges may not be as visible, they are present. We continue to struggle with helping students understand and implement risk management procedures to ensure member's safety and avoid tragedies that have happened across the nation.

Another challenge that we face is that students are over-programmed but not retaining critical information. Our staff is working on ways to create innovative and realistic programming to meet the student's needs that isn't just fun or seen as a "checklist" item.

Our students also struggle with telling their story of what it means to be a member of a fraternity man or sorority woman at the University of Utah that depicts their actual story and not what the typical story featured across the country. Our students have unique experiences that are enhancing their college experience in a dynamic way but they aren't displaying this.

As the institution continues to grow, we will need to grow our staff and office space to support the community growth. While the current structure and space are meeting our needs this won't last for long. We are starting to outgrow the space. There is limited storage space as well as limited space for our organizations to meet to conduct business. Once it is deemed appropriate to add another staff member to the staffing structure, we will have to convert more of the student space to office space to support that staff member's operational needs. This will make the current office space even smaller and less functional for students.

## **ANTICIPATED OPPORTUNITIES**

As a community there are a variety of opportunities to enhance various areas of what we do. These areas range from enhancing our education on several areas of risk prevention to ensure that our community continues to provide a safe, meaningful experience for our students. Another area that presents a large opportunity is in leadership programming and engagement in not only a student's organization but in campus involvement opportunities as well. We also recognize that there is work to be done around student retention, telling our story and family engagement.

We have a unique opportunity to grow the community at the University of Utah. The Interfraternity Council (IFC) experienced a successful expansion of Alpha Tau Omega fraternity in Fall 2017 and looks forward to another expansion in the Fall 2020 with Phi Kappa Psi fraternity. During the Spring 2019 semester, the Panhellenic community explored the possibility of extension, which was not successful at this time. This process is regulated through the National Panhellenic Conference (NPC) and based on past recruitment numbers and host-institution enrollment. Nationally, our Multicultural Greek Council (MGC) for fraternities and sororities that have a cultural-bases are growing at rapid rates. However, we aren't experiencing the same growth at the University of Utah. This next year allows for us to try some new programming efforts to increase this sub-communities growth.

With the addition of a new, full-time professional staff member, this creates an opportunity for more student outreach and an opportunity to expand the programs and services that we host as an office. By expanding our staff, we should see less turnover in staff of the Office of Fraternity and Sorority Life.

# STAFF EXCELLENCE

## Awards and Recognition

Panhellenic Council was recognized as a council of Excellence in Collaboration as well as recognized for their strong efforts in the programming areas of Innovation and Education from the Association of Fraternal Leadership and Values (AFLV).

## Committee Memberships

Staff Member	University of Utah Committees
Turuc, Jess	Deputy Title IX Coordinator
	DanceMarathon Advisor
	Director of Student Leadership and Involvement Search Committee
	HerCampus Advisor
	Professional Development Committee Retreat, 2018
	Student Affairs Diversity Council
	Union Scholarship Review Committee, 2018
	University of Utah Athletics Student Attendance Work Group
Ryan Miller	Alcohol/Other Drugs Task Force
	Alternative Spring Break Leader
	Campus Recruitment Committee
	Homecoming Committee
	Red, White and U Planning Committee
	Welcome Week Committee

Staff Member	Association Volunteer/Involvement
Jess Turuc	Association Fraternity/Sorority Advisors (AFA) Annual Meeting Education Program Committee
	Association of Fraternal Leadership and Values (AFLV) Education Program Review Committee
	Utah NASPA Committee
Ryan Miller	Association of Fraternity/Sorority Advisors (AFA) - Editorial Board Member for <i>Perspectives</i> , an AFA publication
	Association of Fraternal Leadership and Values (AFLV) - Coordinator of Awards and Assessment for the

## Presentations and Publications

Staff Member	Facilitation Experiences
Jess Turuc	Content Facilitator for Sigma Kappa's Regional Leadership Conference



	Facilitator for Harm Prevention Education programs for Delta Gamma Women's Fraternity, Kappa Kappa Gamma Women's Fraternity, and Phi Kappa Psi Fraternity
	Lead Facilitator for Kappa Kappa Gamma's Leadership Academy
<b>Ryan Miller</b>	Facilitator for Delta Chi National Fraternity President's Academy
	Facilitator for Alpha Chi Omega's Leadership Academy
	Facilitator for Delta Chi's Regional Officer Training
	Facilitator for Harm Prevention Education programs with in Kappa Kappa Gamma Women's Fraternity, Phi Kappa Psi Fraternity, and Phi Gamma Delta Fraternity

### Additional Information

- Jess Turuc attended the Association of Fraternity/Sorority Advisors (AFA) Annual Meeting in December 2018, the Association of Fraternal Leadership and Values (AFLV) Conference in April 2019, the National Conference on Race and Ethnicity (NCORE) in May 2019.
- Ryan Miller attended the Association of Fraternity/Sorority Advisors (AFA) Annual Meeting in December 2018 and the Interfraternal Institute (IFI) for New Professionals in June 2019.

## CHAPTER STATUSES

This section is to show the chapter who were found responsible for violating the University Of Utah Student Code Of Conduct during the 2018-2019 academic year.

### Fall 2018

- September      Sigma Phi Epsilon Fraternity found responsible for a violation involving alcohol.  
                          Sigma Nu Fraternity found responsible for a violation involving alcohol.
- November        Sigma Nu Fraternity found responsible for a violation involving hazing.

### Spring 2019

- March             Phi Delta Theta Fraternity found responsible for a violation involving hazing.

# ORGANIZATION EXCELLENCE

The Greek Choice Awards are held annually to honor chapters and members within the fraternity and sorority community to exemplify excellence. The 2018 Greek Choice Award divisions were examined and revised to align with more values-based examples of excellent behavior. The winners were acknowledged at the annual Greek Choice Awards on March 25, 2019.

## **Outstanding Commitment Chapter Awards:**

- Commitment to Alumni/ae Relations – Delta Gamma
- Commitment to Chapter Management – Alpha Chi Omega
- Commitment to Membership Recruitment and Retention – Pi Beta Phi
- Commitment to Leadership and Membership Development – Pi Beta Phi
- Commitment to Philanthropy and Service – Chi Omega
- Commitment to Risk Prevention and Accountability – Sigma Chi
- Commitment to Academic Excellence – Pi Kappa Alpha
- Commitment to Challenge the Process – Delta Gamma
- Commitment to Fraternal Values – Kappa Kappa Gamma

## **Individual Awards:**

- Up & Coming Leaders of the Year – Sophie Rudd, Delta Gamma, and Dakota Rose, Sigma Chi
- Outstanding Campus Involvement – Maggie Gardner, Delta Gamma, and Mitchell Kirkham, Sigma Chi
- Outstanding Community Service – Katie Boonkrataung, Kappa Kappa Gamma and Hunter Mansfield, Sigma Chi
- Living the Ritual Award – Kim Davison, Alpha Chi Omega, and Riley Elliot, Pi Kappa Alpha
- Outstanding Chapter Advisor – Teresa Pond, Delta Gamma, and Colonel Michael Wims, Delta Sigma Phi
- Outstanding Chapter Presidents – Eric Reece, Phi Delta Theta (IFC), Amy Damian, Kappa Delta Chi Sorority, Inc. (MGC), and Savanna Dubell, Chi Omega (PHC)
- Greek Man of the Year – Blaze Aranzullo, Sigma Chi
- Greek Woman of the Year – Jasmine Robinson, Delta Sigma Theta Sorority, Inc.

## **Dean's Award of Excellence:**

- Delta Gamma Women's Fraternity
- Beta Theta Pi Fraternity
- Kappa Kappa Gamma Women's Fraternity

## **Lori K. McDonald Commitment to Community Contribution Award:**

- Allison Frost, Case Manager for Student Support in the Dean of Students Office

Fall Semester 2018 Report

Fraternity/Sorority Membership			Service/Philanthropy			All-Undergraduate Student GPA:			Individual GPA Averages:			
Total Membership: 1,604			Total Service Hours Reported: 5,307.50			Men's Term GPA: 3.05			All-Fraternity Men Term GPA: 3.16			
Total Undergraduate Population: 24,743			Total Philanthropy Dollars: \$182,768.00			Women's Term GPA: 3.21			All-Sorority Women Term GPA: 3.20			
Campus Percentage of Greek Students: 6.48%						All-Student Term GPA: 3.13			All-Greek Term GPA: 3.18			
Ranking			Chapter Rank by Term GPA	Membership Term GPA	Previous Term GPA	Term GPA Change	Number of Active Members	Active Members Term GPA	Number of New Members	New Member Term GPA	Service Hours Reported	Philanthropy Dollars Reported
All	Men	Women										
13		7	Alpha Chi Omega	3.08	3.09	-0.01	57	3.13	47	3.01	1,070.50	\$12,661.99
14		8	Alpha Phi	3.05	3.00	+0.05	75	3.16	68	2.93	987.5	Did Not Report
12	6		Alpha Tau Omega	3.14	3.21	-0.07	50	3.11	5	3.49	578	\$1,070
8	2		Beta Theta Pi	3.23	3.35	-0.12	62	3.26	21	3.13	0	\$51,536
4		4	Chi Omega	3.35	3.34	-0.01	95	3.34	53	3.36	Did Not Report	\$21,500
3		2	Delta Gamma	3.36	3.35	+0.01	106	3.32	50	3.42	Did Not Report	Did Not Report
16	8		Delta Sigma Phi	3.01	3.14	-0.13	15	2.96	6	3.11	Did Not Report	Did Not Report
1		1	Delta Sigma Theta Sorority, Inc.	3.67	3.74	-0.07	3	***	0	***	12	\$0
6		5	Kappa Delta Chi Sorority, Inc.	3.34	3.22	+0.12	10	3.33	2	***	73	\$0
4		3	Kappa Kappa Gamma	3.35	3.31	+0.04	85	3.42	57	3.25	Did Not Report	Did Not Report
16	8		Kappa Sigma	3.01	2.97	+0.04	47	3.07	13	2.8	Did Not Report	Did Not Report
2	1		Omega Delta Phi Fraternity, Inc.	3.38	3.27	+0.11	4	***	5	3.44	184	\$0
10	4		Phi Delta Theta	3.15	3.08	+0.07	65	3.11	26	3.25	220	\$16,000
7		6	Pi Beta Phi	3.31	3.21	+0.10	91	3.26	55	3.41	1,635.50	Did Not Report
15	7		Pi Kappa Alpha	3.03	2.82	+0.21	56	3.05	31	3	Did Not Report	Did Not Report
9	3		Sigma Chi	3.22	3.25	-0.03	91	3.27	65	3.16	80	\$60,000
18	10		Sigma Nu	2.79	2.96	-0.17	41	2.77	23	2.82	Did Not Report	Did Not Report
10	4		Sigma Phi Epsilon	3.15	3.13	+0.02	65	3.13	26	3.2	300	\$0
19	11		Triangle	2.74	2.82	-0.08	27	2.79	6	2.55	175	Did Not Report

\*\*\* Due to FERPA regulations chapters under 5 members will not be reported

Spring Semester 2019 Report

Fraternity/Sorority Membership	Service/Philanthropy	All Undergraduate Student GPA:	Individual GPA Averages:
Total Membership: 1,502	Total Service Hours Reported: 11,502.00	Men's Term GPA: 3.1	All Fraternity Men Term GPA: 3.11
Total Undergraduate Population: 23,819	Total Philanthropy Dollars: \$165,631.69	Women's Term GPA: 3.28	All Sorority Women Term GPA: 3.26
Campus Percentage of Greek Students: 6.31%		All Student Term GPA: 3.18	All Greek Term GPA: 3.17

All	Ranking		Chapter Rank by Term GPA	Membership Term GPA	Previous Term GPA	Term GPA Change	Number of Active Members	Active Members Term GPA	Number of New Members	New Member Term GPA	Service Hours Reported	Philanthropy Dollars Reported
	Men	Women										
14		7	Alpha Chi Omega	3.06	3.08	-0.02	96	3.04	10	3.3	2546	\$4,160.20
11		6	Alpha Phi	3.12	3.05	+0.07	121	3.12	4	***	748	\$5,000.00
2	1		Alpha Tau Omega	3.40	3.14	+0.26	37	3.38	6	3.49	Did Not Report	Did Not Report
2			Beta Theta Pi	3.40	3.23	+0.17	67	3.38	17	3.49	Did Not Report	Did Not Report
4		2	Chi Omega	3.37	3.35	+0.02	141	3.37	0	0	1566	\$9,432.04
4		2	Delta Gamma	3.37	3.36	+0.01	140	3.37	2	***	2594	\$11,158.22
13	7		Delta Sigma Phi	3.07	3.01	+0.06	20	2.95	4	***	50	Gave 11 pints of blood
1		1	Delta Sigma Theta Sorority, Inc.	3.56	3.67	-0.11	3	***	0	***	42	\$250.00
16		8	Kappa Delta Chi Sorority, Inc.	3.03	3.34	-0.31	8	3.23	3	***	275	\$272.04
7		4	Kappa Kappa Gamma	3.28	3.35	-0.07	113	3.32	12	2.91	1365	\$9,111.00
15	8		Kappa Sigma	3.04	3.01	+0.03	50	3.07	6	2.85	900	\$600.00
4	3		Omega Delta Phi Fraternity, Inc.	3.37	3.38	-0.01	9	3.37	0	0	300	Collected items for homeless
9	4		Phi Delta Theta	3.15	3.15	-----	73	3.14	16	3.22	600	\$1,620.00
7		4	Pi Beta Phi	3.28	3.31	-0.04	130	3.30	1	***	Did Not Report	\$2,474.03
18	10		Pi Kappa Alpha	3.01	3.03	-0.02	63	3.05	17	2.83	514	\$1,554.16
10	5		Sigma Chi	3.14	3.22	-0.08	131	3.21	24	2.8	Did Not Report	\$100,000.00
12	6		Sigma Nu	3.08	2.79	+0.29	41	3.08	0	0	Did Not Report	Did Not Report
16	9		Sigma Phi Epsilon	3.03	3.15	-0.12	75	3.02	7	3.06	Did Not Report	\$20,000.00
19	11		Triangle	2.54	2.74	-0.20	28	2.50	4	***	Did Not Report	Did Not Report

\*\*\* Due to FERPA regulations chapters under 5 members will not be reported